

# EXPLORING EMPOWERMENT THROUGH...

NOVA MUTUAL



## COMMUNITY ENGAGEMENT

At Nova Mutual Insurance we empower our team to give back to their community by providing designated volunteer hours which they may use to support local charities or non-profits. When the designated hours are completed Nova works with an organization of the team members choosing to fulfill a need, amplifying the contribution they made with their time.

For more insight into how we empower through community engagement, visit the \*BRAND NEW\* [Community Involvement](#) page on our website.



## 'DOING IT YOURSELF'

Embrace your autonomy and get to the bottom of something you've been pondering! Wondering how to grow a sunflower from seed? Or how to launch a Facebook Live video? Jump on your trusty friend Google or YouTube, find a few resources and get to work! Adopting this simple shift in thinking allows you take back your power and keep momentum going.



## OUR BROKER PARTNERSHIPS

Nova works with Broker partners to protect the lifestyle of our members and since their everyone's lifestyle is unique that means offering options. By nature, a Broker is ALL ABOUT empowering their clients with choice! Brokers know our products inside and out so they can help their clients find the right fit.

To learn more about what Brokers do, take a moment to watch [this video](#) from our friends at Ontario Brokers.



## WORKING FROM HOME

Like many of our Members, Team Nova is currently working remotely with kids in our laps and pets sleeping soundly by our desks.

**We don't just tolerate this 'new normal',  
we CELEBRATE it!**

We were ahead of the curve on this movement, starting to convert existing team members to 'remote-first' roles in 2019. Then, in January, 2020 we began hiring new team members for 'remote-first' positions. This approach allows people to live their best lives while expanding the Nova Mutual Insurance talent pool which, as a result, becomes better and more diverse.

**"The most common way people give up their power is by thinking they don't have any."**

Alice Walker

